

2022 YEAR END REVIEW

COMPASS

CAREER SOLUTIONS

A DUNGARVIN COMPANY

430

PLACEMENTS IN 2022



184

INDIVIDUALS GAINED
EMPLOYMENT



156

INDIVIDUALS SECURED
HOUSING



90

COMMUNITY
INCLUSION
PLACEMENTS



900+

ACTIVE
CLIENTS

WITH

53,000

SERVICE HOURS PROVIDED



\$2.5+ MILLION

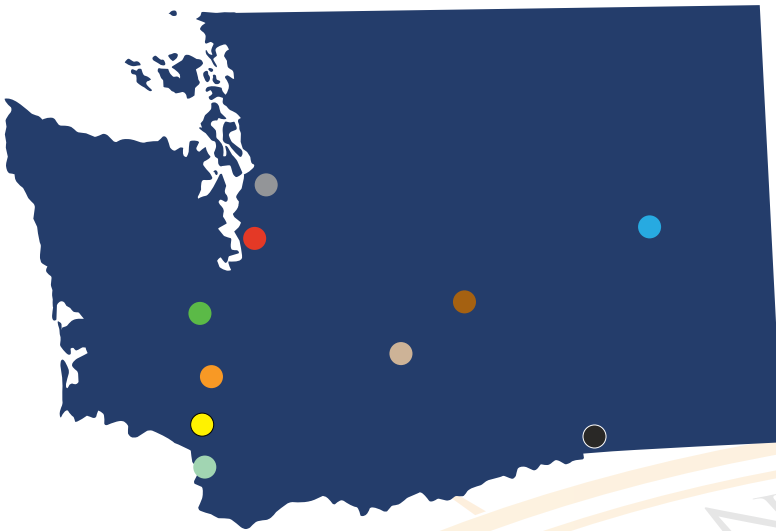
IN CLIENT EARNED WAGES ANNUALLY

DUNGARVIN ACQUIRES COMPASS CAREER SOLUTIONS!!

Dungarvin

On August 1 2022, Compass Career Solutions joined the Dungarvin family and officially became Compass Career Solutions A Dungarvin Company!

Look inside for details.



Office Locations

- CENTRALIA
- SPOKANE
- EVERETT
- TACOMA
- LONGVIEW
- KENNEWICK
- MOSES LAKE
- VANCOUVER
- OLYMPIA
- YAKIMA

2022 Job Placements by County

71 BENTON/FRANKLIN

15 SNOHOMISH

3 PIERCE

45 SPOKANE

13 COWLITZ

3 GRANT/ADAMS

21 YAKIMA

11 CLARK

2 LEWIS

53% FULL TIME

47% PART TIME

TOTAL= 184

Individualized competitive Job placements

Housing Placements by County

38 BENTON/FRANKLIN

10 SNOHOMISH

12 SPOKANE

37 THURSTON

10 YAKIMA

2 GRANT/ADAMS

27 PIERCE

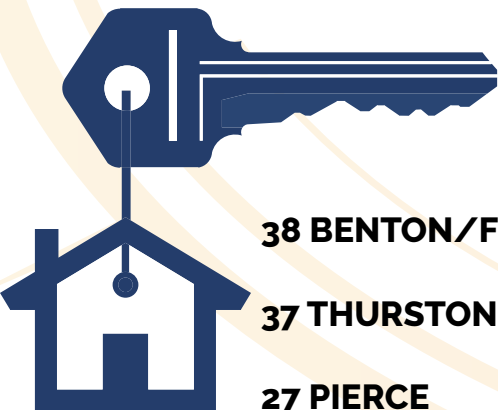
2 COWLITZ

1 LEWIS

17 CLARK

TOTAL= 156 People

Secured Permanent Community Housing



COMPASS Highlights



ACQUISITION ANNOUNCEMENT

We have an exciting announcement! Effective August 1, Compass Career Solutions, LLC will be joining the Dunganvin family. There will be a continuation of services that support all persons served in the ways that ensure the best care and support! We appreciate all the amazing employees of Compass Career Solutions, LLC and their continued employment with Dunganvin.

Dunganvin was founded in 1976 by Tim and Diane Madden to help people in need of supports experience a higher quality of life and exercise their right of choice. **We encourage you to follow Dunganvin to stay updated on what is happening in all 15 states.** Feel free to message us with any questions or concerns.

CARF Accreditation

We are pleased to announce that in March the Compass Career Solutions team achieved their 3-Year CARF Accreditation! This included an intense 3-day review process of all operations and administrative systems throughout our 10 offices in Washington. 3 years is the highest level of accreditation possible, and this accomplishment demonstrates the high quality of community-based services we are providing to individuals daily.



Other News

Brandy Gerdes-Schutz, Senior Director, was nominated in 2022 to be a board member for the Community Employment Alliance (CEA). CEA is a statewide advocacy organization whose members are employment providers who help people with disabilities find and retain inclusive employment at or above minimum wage. Compass has been an active member within CEA and we are excited to continue that partnership with Brandy serving on the board!



Compass Career Solutions provides support and services to individuals helping them secure employment, housing and a sense of purpose and hope to enable them to live their best life!

Kodi: A Lasting Change

Moses Lake

Hello, I am Kodi. I was referred from DSHS to the Community Job Program about seven years ago. I completed my intake assessment with Silvie from Compass Career Solutions. He assisted me in my Individual Development Plan along with a referral to the Life Skills workshop facilitated by Compass.

This workshop, along with my experience in the community jobs program, helped me make progress in my life so I could find a full-time job and complete the confidential challenges I had. I was invited back by Silvie to speak at the Life Skills workshop, and to this day I run into people that tell me that my story helped them. I never thought I would hear that from people. I am thrilled to be moving out of state to continue my journey of raising my son, being self-sufficient, and being an inspiration for others.

»»» I was invited back to speak at the Life Skills workshop, and to this day I run into people that tell me that my story helped them.

– Kodi from Moses Lake



COMPASS Highlights

James: SW Washington Counties Work Together

Kelso & Vancouver



»»» *“You stood by me and believed in me when I didn’t. I have never felt so safe or slept so good in my life. There is no way I could ever show how grateful I am to the Compass team.”*

– James from Kelso & Vancouver

James had been homeless for so many years that it started becoming normal to him. As he traveled through town he could point out the places where he would lay his head at night. He had accepted that this was how his life was going to be.

James was referred to Compass Career Solutions under the GOSH program (Governor’s Opportunity for Supportive Housing) to pursue Supportive Housing services and find permanent housing. Not only was Compass there to help him find housing, they also prepared him to be successful by helping him access community resources and healthcare.

As time went by, James kept falling back into habits and hanging out with the wrong people. He just wished that he could start all over. Compass asked him, “What if we could help you start over? What if we could help move you, would you want that?” James was thrilled at the possibility! That’s when the Cowlitz county Compass team brought in the Clark county team.

After two short weeks Angelina, a Compass Supported Housing Case Manager, was able to get James approved for a 1 bedroom apartment in Clark County. After all the inspections, approvals and setting up the apartment with necessities, James was able to move in and have a place to call home!

James told Karyn, the Compass Area Director, “Thank you for all the supports, I know that I was a pain and down on my luck and took it out on the team, but you stood by me and believed in me when I didn’t. I have never felt so safe or slept so good in my life. There is no way I could ever show how grateful I am to the Compass team.”

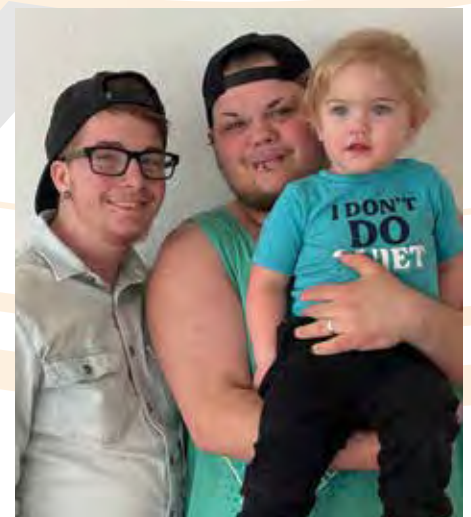
Wren & Jay: A Place to Call Home

Kennewick

Wren and Jay were referred to Compass Career Solutions in November of 2021 and they were living in a camper in the middle of the winter. Since they didn’t have running water they had to use the mother’s house to shower and use the restroom. They eventually moved, with their one year old son, into Richland where they lived in an apartment with a single Mom and 6 special needs children.

Wren and Jay faced all the barriers presented to them and persevered through them all. On multiple occasions they wanted to give up but Compass was able to help them with speaking to landlords and the local Housing Resource Center to make sure they were treated fairly. And they were finally able to move into an apartment in April. Their son, Crow, was very excited to have his own room.

Jay has multiple medical issues that can be handled more effectively now that they have their own space and are not couch surfing. Compass also helped Wren secure full-time employment and this family has a place to call home after months of rejection!



»»» *Compass also helped Wren secure full-time employment and this family has a place to call home after months of rejection!*

COMPASS Highlights

Tara-Ann: A Home, a Job and Hope for the Future!

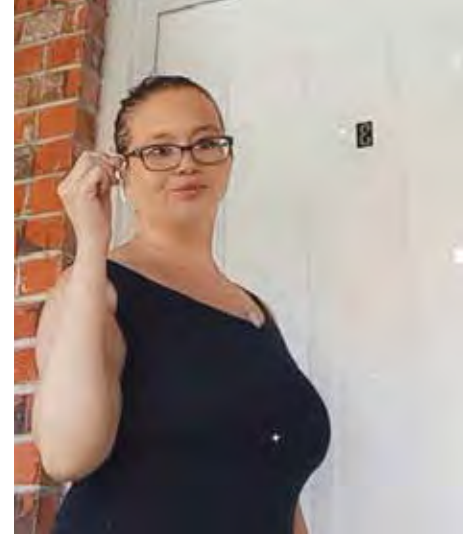
Vancouver

Tara-Ann and her fiancé had been homeless for three years. She became homeless because of a shooting at her apartment complex. Unfortunately she couldn't work because her health was very poor, and she didn't have any support to help her find resources to get back on her feet.

After connecting with Compass Career Solutions, Tara-Ann and Compass staff worked hard to connect her to the resources and support she needed to push through and find a home. Compass staff helped her find food, employment and housing resources to start building a sustainable life. Tara-Ann and her fiancé both started working and Compass helped them find a home.

Tara-Ann now lives in her own apartment with her fiancé and cat, Doobie. She says "We are so thankful for Compass to help us with our own journey and we are thankful to have our own space now. We are just so grateful that we found you guys. There isn't a lot out there that helps people like us, so we are really thankful to find you guys and all of the resources you gave us, especially during COVID. Thank you, Compass!"

Now that Tara-Ann has a home and is working, her goal is to continue building her future and hopefully save for a house one day and get married to her fiancé.



»»» "We are so thankful for Compass to help us with our own journey and we are thankful to have our own space now. Thank you, Compass!"

– Tara-Ann from Vancouver



Richard: A New Job and a Place to Live!

Everett

After some difficult life experiences, Richard struggled with finding a place to live and work. Thanks to Compass Career Solutions, he is now thriving in his job at Goodwill and is enjoying the community at the house where he rents a room. Richard and Compass worked together to help write a new, better chapter for him, and he is very thankful for their help!

"At first I was wary," Richard says. "I didn't know what to expect. However, the staff at Compass helped me feel at ease and I was able to relax. We immediately got started looking for work, and that was successful in a very short period of time. After that, we found housing in less than a month! The staff at Compass are very friendly and very helpful. I would recommend them to anybody that needs any kind of help."

Richard's housing placement which happened within a month was supported by a newly added feature to our services at Compass. It's called the Transition Assistance Program, or TAP which provides financial support services to assist individuals with move in costs, 1st month rent, deposits, and more!

»»» "The staff at Compass are very friendly and very helpful. I would recommend them to anybody that needs any kind of help."

– Richard from Everett

IN THE Community

Community Resource Fair

The Community Resource Fair in Kennewick, WA. was a huge success! We served meals to about 500 individuals and partnered with twenty-five other local agencies to offer free community resources. About eighty school-aged kids got free haircuts from the Paul Mitchell School. The Bounce Houses and free Face Paintings were also a big hit!

Forty gifts were raffled and each agency had an opportunity to highlight their program as well.

All of this was possible because of an Amerigroup sponsorship!



Compass Kennewick staff at the United Family Center

United Family Center Partnership

Starting in November, Compass partnered with United Family Center with the goal of working hand-in-hand to offer wrap around services to the individuals we support in common. United Family Center has a beautiful facility in downtown Kennewick that is central for other resources in our community including food banks, detox, and hospitals and they have allowed us to use some space in their building as a satellite office.

This is an amazing opportunity for both of our companies! United Family Center provides mental health counseling and substance use disorder counseling. So we are able to refer individuals we support who need those services and they refer their clients to Compass for help finding housing and employment.

Spokane Offers New Employment Service

Starting in August, Compass Career Solutions in Spokane began offering the employment support program called Fast Track to Employment. The program provides specialized, one-on-one support to TANF and SNAP ABAWD recipients to help quickly place them in competitive jobs in the fields they are interested in.

Implementing the Individualized Placement and Supports approach, services are provided without time limitations, include benefits counseling, and focus on the goals and wants of the participant in regards to their desired employment. Participants in this program are assigned an Employment Specialist and Care Manager who provide wrap-around support, in addition to specialized employment support.

fast track
TO EMPLOYMENT

Success Story

Cole had been unemployed and seeking stable employment since 2020. Due to the pandemic and his area of work, he was left unemployed without many options for employment. After connecting with the Fast Track team in December of 2022, Cole received two full-time job offers in January 2023 and accepted a high paying position; \$63,000 annually, as a garage door technician. Cole expressed how much this impacted his life by helping him to catch up financially and stabilizing his family's housing.

COMPASS Leadership



BRANDY GERDES-SCHUTZ
SENIOR DIRECTOR



ANTON SAUNSAUCIE
WESTERN WASHINGTON
REGIONAL DIRECTOR



JOE ANGELL
NW WASHINGTON
AREA DIRECTOR



KARYN FOSTER
SW WASHINGTON
AREA DIRECTOR



SILVIE VALDEZ
MOSES LAKE
PROGRAM DIRECTOR



RYAN SMITH
VANCOUVER PROGRAM
SUPERVISOR



TISHA BRYANT
YAKIMA PROGRAM
DIRECTOR



MYRIAM CAMPOS
KENNEWICK
PROGRAM DIRECTOR



BREEANA MONTERO
SNOHOMISH
PROGRAM SUPERVISOR



SHAWNA PARRY
SPOKANE
PROGRAM DIRECTOR



REBECCA ACKERMAN
SPOKANE FCS
PROGRAM
SUPERVISOR



DAWNYIA SMITH
SPOKANE
DDA/DVR
PROGRAM
SUPERVISOR



DOUG ROWE
COMPASS TRAINING
COORDINATOR



COMPASS

CAREER SOLUTIONS
A DUNGARVIN COMPANY

We are looking for passionate advocates who can network, develop jobs and secure housing for the individuals we serve.

Interested in learning how you can be involved?

Go to

www.careersbycompass.com

Office Locations:

Centralia • Everett • Longview • Moses Lake • Olympia • Spokane
Tacoma • Kennewick • Vancouver • Yakima



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